

Post: Cricket Professional/Cricket Coach

Issue date: April 2025



**Wellingborough
School**

Founded 1595



The School

Wellingborough is a School that is keenly aware of its history and traditions, but not held back by them. Founded in 1595, it has always sought to make bold and timely decisions in order to ensure that the pupils are able to flourish and thrive, and that the nature of the School supports this aim.

The School moved to its current site in 1881 to support its growth, but leaving the town centre did not reduce the importance it places on its links with the local community. Our pupils and staff lead and support a number of initiatives, engaging with other schools, businesses and charities in Wellingborough and the surrounding area.

Girls were first taught here nearly 50 years ago, and the School became fully co-educational in 1979. Girls now make up more than 40% of the pupil body. We welcomed pupils below the age of 8 for the first time in 1990 with the introduction of a Pre-Prep in a purpose-built facility, just a few years before converting to a day school at the turn of the century.

Each of these changes has strengthened the School's ability to maintain its appeal to a diverse range of pupils, a feature which is part of its core and attracts families from across five counties. Academic achievement is important but we focus on adding value and look to accept every child who we believe will be happy in our environment.

We are extremely proud of our pastoral care, and believe that we are far ahead of most schools with regard to pupil welfare. Our Club system in the Prep School and the Senior School House structure, the dedicated team of two counsellors in our Wellbeing Department, frequent and regular liaison between colleagues: all of these play a part in ensuring that each individual pupil's needs are met.

We know that our pupils will need much more than exam results when they leave us, and we put an emphasis on developing softer skills through a breadth of co-curricular opportunities. Sport, Music, Drama, CCF and the Duke of Edinburgh Award might be the 'big five', but there are so many other ways in which the pupils build confidence, leadership, flexibility, resilience and the ability to know what they want to do with their lives.

Wellingborough is a wonderful school. It has a warm, relaxed feel with a sense of partnership between pupils, staff and parents. There is a constant buzz created by a determined, purposeful desire to support each other and to fulfil the pupils' ambitions. The School is never still, as everyone in our community tries to get the most out of the opportunities that are provided. We look forward to welcoming someone new to join our quest to do the best for every child.

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The Role

Start date: ASAP

Contract type: Fixed Term (Trinity Term) i.e. April to July.

Hours of work: Full Time, approximately 42 hours per week. To include

- Monday to Friday during normal School hours
- After School sessions
- Saturdays
- Fixtures

Reporting to: Director of Sport through the Head of Cricket

Salary: From £14,175 to £16,125 for the fixed term, including holiday allowance, depending on qualifications and experience.

Key Responsibilities

The post holder will support the Head of Cricket and Director of Sport in the provision of sports coaching as directed and within the post holder's ability. Specifically, the post holder will:

- Undertake coaching responsibilities in Cricket as requested by the Director of Sport and Head of Cricket.
- Actively recruit talented cricketers, of all ages, which will be in collaboration with the School's Outreach Programme.
- Develop existing links with Northants CCC and other minor counties where appropriate.
- Assist with the hosting, organisation of a tournament for schools and / or clubs for at least one key entry point for the School. This may well run alongside the work of the Marketing Department.
- Fully support the School fixture programme, both mid-week and weekends during the Trinity Term.
- Have coaching responsibility for all cricketers in the School.
- Be available for staff INSET as required.
- Use video analysis to aid player development at all levels.
- To support the Director of Sport with any other reasonable duties, as required.
- Attend relevant departmental and staff meetings, as reasonably requested by the Director of Sport.
- Have due regard to all health and safety matters relevant to the sports being coached in order to safeguard pupils, colleagues, visitors and spectators.
- Take active note of guidance in the Staff Handbook and Guide to the School.

Revision of Job Description:

There will be a periodic review to ensure that the principal duties have remained as stated above or that any changes have been made in agreement with the incumbent.

The duties of the post could vary from time to time as a result of new legislation, changes in technology or policy changes in which case appropriate training may be given to enable the post holder to undertake this new/varied work.

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Benefits

Working at Wellingborough School is hugely rewarding, albeit demanding and busy! Wellingborough School is a nice place to work. The School community is welcoming; there is mutual respect between pupils and staff; parents are engaged and supportive. These are some of the cultural reasons to want to work at Wellingborough School, but there are a range of other benefits.

The School has recently reviewed its appraisal system so that all staff can benefit from professional development, both internal and external. Staff input into INSET is encouraged, and the School is a member of the East Midlands Group of independent schools, which provides opportunities for collaboration and discussion. All new staff profit from an induction programme that is tailored to their individual needs. There is free onsite car parking and use of the School's sports facilities. All staff have lunch and refreshments provided.

Northamptonshire and the surrounding area is a nice place to live, with a significant amount of countryside. Road links are excellent, enabling travel in all directions, and the area is served by two railway lines into London. St Pancras is only 45 minutes by train from Wellingborough, and Euston is under an hour from Northampton and Milton Keynes.

The Process

The application form should be returned together with a covering letter in which the applicant should explain what he/she can offer to the post. Applications by e-mail are welcome.

CVs are not required. Please send them for the attention of Lulu Corrigan, Head of HR, to recruitment@wellingboroughschool.org

Safeguarding

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons with whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the School's Safeguarding Policy at all times. If in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risk to the safety or welfare of children in the School s/he must report any concerns to the School's Designated Person or to the Headmaster.

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Person Specification**

Competence	Essential	Desirable
<i>Qualifications</i>		
ECB Level 2 or equivalent	X	
ECB Level 3 or equivalent		X
<i>Skills & Experience</i>		
Previous Cricket coaching experience at an elite level		X
Coaching of pupils from ages 4 – 18	X	
Ability to offer one-to-one coaching	X	
Good communication skills	X	
A knowledge and working practice of video feedback technology		X
<i>Personal Qualities</i>		
Ability to work as part of a team	X	
Initiative and Flexibility	X	
A commitment to mid-week and weekend fixtures during the Trinity Term	X	
Mini-bus driving qualification		X
Able to demonstrate suitable characteristics necessary when working with children in an educational setting.	X	
Proven organisational, administrative and time-management skills.	X	
Outstanding communicator, excellent personal relations and team building skills	X	