



HOCKEY COACH

Issue Date: June 2026



Wellingborough School
Founded 1595

ABOUT WELLINGBOROUGH SCHOOL

Wellingborough School is a very special place. Our mission is to develop confident, rounded, and grounded young people, and the School has been doing that successfully throughout its extensive history.

Blessed with an enviable location, superb teaching and pastoral care, and a deeply embedded culture of kindness and ambition, Wellingborough delivers a first-class education within and beyond the classroom. Every day, our pupils demonstrate the qualities that we know will set them apart as the change-makers of the future – intellectual curiosity, courage, empathy, dedication, and humility, and all whilst retaining that most crucial element of a truly enriching education: a sense of fun.

At Wellingborough we value the individual, and recognise that each pupil has different needs, enthusiasms, and priorities. We are deeply committed to supporting our young people through the journey from young teenagers to young adults, and the process of growth and development that underpins their time at our school.

We are proud of our excellent results in public examinations, and in the success of our Sixth Form leavers in securing exciting and inspiring next steps including taking Oxbridge places, attending Russell Group institutions, or securing Degree Apprenticeships. Our value-added results provide strong evidence of the quality of Teaching and Learning across the School, and our pupils benefit from an increasingly diverse and innovative curriculum.

S a l u s i n A r d u i s





From Lent 2026 our pupils will begin enjoying Engineering, 3D Design, Computing, and Food Education lessons in our fantastic new teaching building, the second phase of which includes Sixth Form seminar spaces, a 250-seat lecture theatre and performance space, and new Health and Wellbeing facilities. This new building forms only one part of an ambitious 30-year site development plan, designed to ensure Wellingborough continues to offer first-class facilities for the pupils of the future.

Wellingborough has always been rightly proud of its excellent pastoral care, underpinned by our historic and much-loved Senior School Houses, superb Wellbeing team, and strong values lived out every day in school. Visitors often comment on the close-knit community feel of the School, and pupils feel known and valued as individuals.

In our most recent ISI inspection, our co-curricular provision was noted as being a significant strength of the school's provision, an accolade of which we are immensely proud. Pupils benefit from superb sporting and outdoor learning provision, and the standard of performing arts is remarkable. Developing character through engagement in the wider curriculum is central to everything we do at Wellingborough School.

Wellingborough is a school with a long and rich history, but it is also a school with a bright and exciting future. We look forward to welcoming a new member of staff into our community.

S a l u s i n A r d u i s

THE ROLE

Start Date: September 2026

Contract type: Fixed Term - September 26 - 10th December 26.
Candidates who possess additional qualifications in any of the School's major sports may be considered for an extension of the contract for a further one to two academic terms.

Disclosure Level: Enhanced

Salary: £20-40 per hour (depending on qualifications and experience)

Hours: 11.5 hours per week, plus midweek and Saturday fixtures

Reporting to: Director of Sport and Head of Hockey

Objective:

To fulfil the Hockey coaching requirements as directed by the Director of Sport, according to the overall aims of the School.

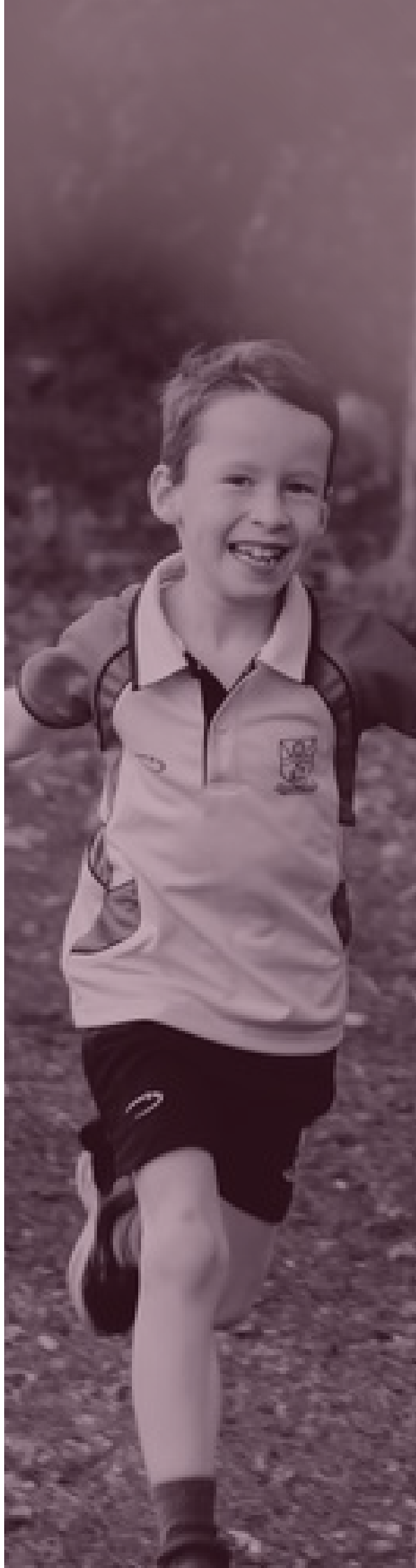
At Wellingborough School, sports are integral to school life, embodying our 'Sports 4 All' ethos. We aim to provide pupils with opportunities to enjoy sport and achieve success, whether they wish to excel or simply participate. With over 800 fixtures annually, every student has the chance to represent the school, promoting teamwork, competition, and personal achievement.

Our facilities include:

- Two floodlit netball courts
- Eight rugby and football pitches
- Four cricket squares
- Eight artificial nets
- Two full-size floodlit artificial pitches
- Twenty-four artificial tennis courts
- Versatile Sports Hall
- Two athletics tracks
- Indoor small-bore shooting range

We seek a Hockey coach who will play a crucial role in coaching Hockey at Wellingborough School. The selected candidate will also contribute to the management of school teams and the House sports programme.

Throughout the Autumn term, the Hockey Coach will guide one of our teams in their fixtures and will be called upon to umpire when necessary.





Principal Duties:

- To work effectively as a member of the Hockey programme.
- To lead one of the school's 'A' teams through a challenging fixture list within the Hockey season.
- To assist with coaching Hockey in the pre-season activities in the Autumn term.
- To assist the Head of Hockey in educating the Hockey coaching team in the latest technical developments and coaching practices, where appropriate.
- To assist the Head of Hockey with visiting teams when the school is hosting fixtures.
- To act as a role-model to students through personal performance and professional conduct
- Undertake coaching duties at the discretion of the Director of Sport/Head of Hockey.
- Assist with the selection and management of teams.
- Provide coaching to pupils in accordance with their educational needs and the School policy.
- Assist in officiating matches at all levels e.g. House Sport, tournaments and regular fixtures
- Competency in the use of ICT.
- Maintain good order and discipline amongst pupils.
- Have due regard to all health and safety matters relevant to the sports being coached in order to safeguard the health and safety of pupils and colleagues'.
- Promote professional standards of punctuality and sportsmanship with all pupils, taking appropriate action where necessary.
- To set high expectations for all pupils, to deepen their knowledge and understanding and to maximise their achievement.
- To ensure continuity, progression and cohesiveness in all coaching.
- Attend relevant departmental and staff meetings, as reasonably requested by the Director of Sport.
- Take active note of the guidance in the Staff Handbook and Guide to the School.

Requirements of all staff:

- Pastoral care of pupils (including, where required, leading a tutor group), appropriate and proactive regard for Safeguarding and protocols designed to support the welfare of pupils.
- Full engagement with professional development and appraisal.
- Participation in events and activities as per the Core Expectations for Senior School staff.
- Proper and professional regard for the ethics, policies and practices of the School in which they teach and maintain high standards in their own attendance and punctuality.

REVISION OF JOB DESCRIPTION

There will be a periodic review to ensure that the principal duties have remained as stated above or that any changes have been made in agreement with the incumbent.

The duties of the post could vary from time to time as a result of new legislation, changes in technology or policy changes in which case appropriate training may be given to enable the post holder to undertake this new/varied work.

Benefits

- Free lunch available for all staff during term-time
- An employee wellbeing programme offering free and confidential support
- Free use of the School's fitness facilities, and subsidised use of our other facilities on an availability basis
- Free on-site parking
- Support for Government schemes (Cycle to Work etc)
- A warm and supportive working environment

SAFEGUARDING

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the School's Child Protection Policy Statement at all times. If in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risk to the safety or welfare of children in the School s/he must report any concerns to the School's Designated Person or to the Headmaster.



THE PERSON

Qualifications	Essential	Desirable
Coaching Qualification	Yes	
Teaching qualification (PGCE or equivalent)		Yes
Relevant degree (Sports Science/Sports Management & Coaching)		Yes
Skills and Experience		
Experience of playing and / or coaching sport to a good standard.	Yes	
First Aid Qualification		Yes
High level of competency in the use of ICT		Yes
Delivery of an effective sports programme within a school environment		Yes
To be able to demonstrate excellent sports coaching knowledge	Yes	
Personal Qualities		
An interest in, love of and passion for Sport	Yes	
Self-motivation	Yes	
A willingness to continue to develop as a professional	Yes	
Flexibility and adaptability	Yes	
Ability to work in a team	Yes	
Able to demonstrate suitable characteristics necessary when working with children	Yes	

THE PROCESS

The application form should be returned together with a covering letter in which the applicant should explain what they can offer to the post.

Applications by e-mail are welcome. CVs are not required. Please send them for the attention of Lulu Corrigan, Head of HR, to recruitment@wellingboroughschool.org

[www.wellingboroughschool.org/useful-information/employment-opportunities/
recruitment@wellingboroughschool.org](http://www.wellingboroughschool.org/useful-information/employment-opportunities/recruitment@wellingboroughschool.org)
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